

# Board Meeting

Oct. 2nd, 2013 - 7:00pm -Shoeless Joe's - 276 King Street West

**Attendance:** Joseph Krengel, Gerald Feeney, Cory Iamothe, Emily Shepard, Greg Lang, Erin Pleet, Sue Holland, Thomas Meyer, Kristen Diefenbacher, Greg Schmidt, Mark Tran, Kenny Zhan, Jason Robinson

**Absent:** Barry Goldlist, James McCully, Jane Logan

**Call to Order:** 7:10pm **Adjourned:** 9:21pm

---

## Reports

### Executive Report:

Continuing discussions re: increased funding for RMI. See Finance Committee update for more information.

Tour of clubhouse today (October 2, 2013)

Have committed to communicate something to Matt re: additional funding by end of the week.

### General Manager Report:

See GM Report dated October 2, 2013.

Additional items discussed:

- Conflict at MPS on September 29
- Are TUC parties becoming a dinosaur?
- Financial updates, potential withdrawal if Field Fund money were in a GIC
- AEC shift from full time to part-time hours
- All-Star Challenge participation and impact of Rogers TV

## Standing Committees

### Finance Committee

- Nothing further to report other than what was discussed in exec report: RMI's response to options proposed to them. We will contact and retain legal counsel and communicate to RMI by end of week our next steps and begin negotiations of terms of new loan agreement.

### Human Resources Committee

Meeting with Contractors to be held this week. More updates upon completion.

### Operations Committee

Meeting to be planned within next 3 weeks to review survey results.

## **Temporary Committees**

### **Strategic Planning Committee**

Met with GM last week and we came up with 9 strategic priorities that were ranked high but were not achieved over the past two years of plan. The GM also provided me with a supplemental list of key members. Have contacted a number (12+) of them to see if they are interested in joining this committee. Have confirmations from Jim Lim, Matt Kirk and Michael Kukucska. I am still awaiting responses from a few other members. I would like to get 3 BoD to join the committee and we will have our first meeting in October. At least 2 of 3 BoD should be female as the committee is very male-centric at this point in time.  
Gerald

Board Members: Gerald, Jane, Sue, Thomas, Barry, Kenny  
Members at large- Jim Lim, Matt Kirk, Michael Kukucska.

Gerald will send a doodle doc to see when the first meeting will occur in October.

### **Governance Committee**

Will be meeting in the next two weeks to discuss policy revision and look at the proper approach to dividing, work between committees and the board at large

- need to look at interim venue for board meetings that has closable doors
- need to book future meetings after this one; to be discussed at governance committee meeting after board meeting

### **Women's Committee**

We will be meeting in the next few weeks to coordinate:

- Focus groups
  - League development options - Ask that before Winter Indoor league finalized, the Women's Committee is consulted
  - Initiatives as proposed by Gregory Lang
- 

## **Non Contentious Motions**

### **Motion**

Approval of minutes from **September 9th** meeting.

## **New Business**

### **Motion 1**

**Moved by: Gregory Lang, Seconded by: Erin Pleet**

Motion to: Move date of championship week to before Labour Day

Change the date and format of championship weekend, to wit;

- To host Summer League championship Weekend on the last weekend prior to the Labour Day Long Weekend, and;
- To host the Summer League Party on the Saturday night of the Championship weekend, and;
- To include the Party ticket in the league/team fees, and;
- To consider structuring the Championship to determine a single winner for each division across all nights.

#### Additional Notes with Motion

- 57% of summer teams participated in the Summer League Championships. Just over 52% of Intermediate and Recreational teams participated. The Int/Rec teams represent 80% of our total summer league teams.
- 10 comp teams across all nights will not participate and 80 int/rec teams will not be participating.
- End summer earlier – start fall outdoor earlier – we may actually get more demand for fall outdoor as a result.
- The social element of ultimate at the TUC is wanting, and this is a means of bringing it back Club-wide and providing additional incentive to stay in Toronto over the weekend.
- include the party ticket in the costs of league; advertise it as a Complimentary Party Ticket
- In creating a single Champion per division, members can participate on any convenient night and still consider themselves the best if they win. Additionally, the top finishing team in each division from each night may still be celebrated and awarded prizing for that achievement at the Championship Weekend.

#### Discussion

- Note from Greg S: Seems that we had 2623 distinct people on rosters for summer weekday teams, an average of 12.61 players/team. Including duplicates, there were a total of 3706 roster spots on summer teams, an average of 17.82 players/team. Both numbers include subs.
- GM: suggestion to be addressed by Operations committee to discuss all details and logistics involved before bringing it to Board
- Members want to attend both weekends of playoffs, but is too busy for many members
- 2 separate issues of consolidating to 1 weekend and which weekend it should be
- need more info to know why members are not attending playoffs
- Logistics make it difficult to set dates for major tournaments
- Operations chair suggested to get board feedback
- Timing is less of an issue than member enjoyment and value (social aspect)

Move to send discussion to Operations Committee based on issues/feedback presented

Moved by: Joseph Krengel, Seconded by: Kenny Zhan

In favour 11, abstain 1

*Motion is tabled*

#### **Motion 2**

**Moved by: Gregory Lang, Seconded by: Kenny Zhan**

Motion to: Establish a Special Committee for the long term planning and ongoing management of the TUC Field Fund Investments.

The Special Committee, on behalf of the Board, shall be responsible for;

- Developing a long term Field Fund Plan and Strategy that is consistent with the Club Mission and purpose of the Field Fund,
- Providing oversight and managerial guidance on any existing Field Fund investments, allocations, contracts, and or, relationships, related thereto,
- Recommending new Field Fund allocation or investment opportunities by performing a reasonable measure of due diligence and risk assessment on the opportunities,
- Reviewing the TUC “per-member Field fund contribution” at least once per annum and recommending any appropriate changes to that amount in support of the long term plan, which may include recommending the elimination of the Field Fund contribution entirely,
- Performing such other Field Fund related activities as directed from time to time by the TUC Executive.

#### Additional Notes with Motion

- The Special Committee would report to the TUC Executive
- Each member of the Special Committee shall be approved by the Board.
- The TUC President may, with reasonable consultation with the executive, at his or her discretion, terminate the Services of any Committee member at any time by providing notice to Board members by any reasonable means of communication.
- The Special Committee would be comprised of at least one (1) and up to three (3) experts in relevant fields, and may not include any Board members of the TUC.
- Each member of the Special Committee shall be reasonably qualified in their field.
- The special committee would meet at least quarterly, and as necessary or appropriate, and provide updates and or recommendations to the Executive.
- The Special Committee may be provided a stipend or other valuable consideration for each occasion of their meeting or other specified event(s). Such stipend or consideration shall be paid from the Field Fund Account and shall not exceed \$\_\_\_\_\_ per annum. The amount is to be approved by the Board in due course and entered here following some consideration and consultation by the Executive with potential Committee candidates.
- The Special Committee may be compensated for any approved expenses pursuant to the TUC Expense Policy, but where such expense reimbursements shall be paid from the TUC Field Fund Account.
- Where the Special Committee identifies and recommends a reasonable need to engage legal, financial, or other Professional services for the consideration or review of a new or existing opportunity, and subject to approval by The Board, any fees, expenses, and other costs for said Services shall be paid from the Field Fund Account. Such additional Professional services may or may not be provided by one or more members of the Special Committee, as determined and approved by the Board.

#### Discussion

- The purpose of the Fund is to accumulate capital for future use to acquire, develop, maintain, improve, and otherwise support the Club’s ability to obtain playing fields.  
<http://www.tuc.org/Club/Fields-Fund>
- Emailed TUC Legal Counsel re; legality of using Field Fund to pay for management of same. No legal opinion provided, but; where Board approves such expenses, likely okay.
- Finance Committee? Not Special Committee
- agreed that we need someone(s) available with this expertise
- Needs to be a temporary committee, will cease to exist at each AGM
- agreed to include someone to advise on FF management

- also needs to be addressed with Strategic Planning committee in Strategic plan

Move to table motion to next meeting

Moved by: Gerald Feeney, Seconded by: Emily Shepard

In favour: 6

*Motion is tabled*

### **Motion 3**

**Moved by: Joseph Krengel, Seconded by: Mark Tran**

Motion: To extend AEC's full time hours to Friday October, 11, 2013.

- Question to the need of extending the contractor's full time status
- GM: AEC needs time to complete tasks he has not completed not due to effort but due to lack of time

In favour: 9, Opposed: 1

*Motion carried*

---

## **Adjournment**