

Board Meeting

Jan. 15th, 2014 - 7:30pm

Attendance: Joseph Kregel, Gerald Feeney, James McCully, Erin Pleet, Sue Holland, Thomas Meyer, Kristen Diefenbacher, Jane Logan, Greg Schmidt, Kenny Zhan, Mark Tran, Jason Robinson

Absent: Cory Lamothe, Barry Goldlist, Gregory Lang

Call to Order: 7:40 pm Adjourned 9:50 pm

Reports

Executive Report:

The Executive has received a recommendation from the GM to launch a redesign of the TUC website. The Executive has reviewed this recommendation and agrees that a redesign of the website is necessary, and will discuss the proposal in detail with the entire board before proceeding.

- Next full meeting tentatively scheduled for second Tuesday of February

General Manager Report:

See GM Report dated January 15, 2014.

- Discussion of GM plan to redesign website
 - How much lead time do we need, how would the process be managed, discussion differed to New Business
- Registration updates
 - Masters is full
 - Juniors registration is up
 - Youth is starting to gain traction on Sundays
- Contract with Steamwhistle renewed, hoping to get extra spirit prizing but mostly status quo
- **Catch the Spirit** costs are down with MPS facility
- Submitting U23 bid for national sports award
- HOF Committee mtg scheduled for February
- TDCSB permits in, TDSB permits to be submitted week of the 20th
- Community room at clubhouse has been rented out for the foreseeable future by RMI; Jason to speak with Matt
- Committee of Adjustments mtg. scheduled for January 20th regarding Central Tech project
- City discussing changes to Eglinton Park, may divert field space and force other users into TUC permitted fields
- TUC looking to host UCC in November 2014, submitting Letter of Intent

Standing Committees

Finance Committee and Administration

- Admin: Cory working on TUC file storage and file sharing solution, including multiple security tests. Next steps will be to setup TUC admin gmail for use of the associated google drive, establish and organize the drive's folders, share the folders with current board members *preferred email accounts*, begin adding files

to the appropriate folders, and provide a short educational session to the Board. Targeted to be fully operational by end of March (likely earlier).

- Finance: Cory shared a document - Budget vs Actuals at October 31, 2013. As of Oct 31, 2013, the club has a very healthy surplus. In addition, we are working to simulate what a budget for the Jan-Mar 2014 period would look like (which would include the Winter League revenue and expenses and the rest of the regular operating expenses) and include a forecast to Mar 2014 so that an accurate comparison of Budget vs Actuals + Forecast can be provided. Targeted to be completed by Jan 31, 2014. Next Finance Committee meeting TBD (week of Jan 27th?)

- Numbers in place cover end of October; surpluses largely due to fall fields not paid at that point, projecting a \$10,000 surplus to year end not including U23
- Surplus expected to continue through new fiscal year
- Question of sponsorship costs (cost of field allocation for touring teams)
- Specific questions about cost breakdowns available on Google Docs

Human Resources Committee

The HR Committee met once in December and again in January to review and prepare a staffing plan, review the GM's feedback, and evaluate recommendations for PR compensation. The findings of these meetings along with the original plan and Jason's response will be reviewed *in camera*.

Operations Committee

No updates. Working on member survey questions. Meeting to be arranged soon to work on Survey questions, to include feedback from all Committees

Temporary Committees

Strategic Planning Committee

Summary of Nov.26/13 and Jan.14/14 meetings

1. Nov. 26th meeting circled three sub planks that need to address to meet our strategic timelines and were considered having the highest impact with the corresponding reasonable use of our resources.

- a. rules education and coaching of beginner teams and players
- b. improving TUC website
- c. expanded use of social media within the club.

2. January 14th meetings expanded on two other sub planks. Minutes of this meeting were shared with the BoD. Two other sub planks examined were:

- a. Addressing the needs of players under the age of 25.
- b. Development of long term field strategy.

3. Next meeting in February. GM to participate in next meeting to provide better feedback from results delivered (esp. Juniors). Juniors summit to be held in February. Recommendations to the Board to be made re: adjustments to Strategic Plan

Governance Committee

The governance Committee is continuing to work on the various policies that need to be revised. Progress has been made on drafts for several of them, but the group on the whole is behind schedule due to various external factors outside of the members' control. We will be meeting again shortly and hope to resume our progress.

Women's Committee

Full, waiting list, rosters already expanded as far as comfortably possible

Non Contentious Motions

Motion

Approval of minutes from **November 13th** meetings.

Moved by Joseph Krengel

Unanimous

New Business

Motion 1

Moved by: Thomas Meyer. Seconded by: Erin Pleet

Motion to: authorize the expenditure of up to \$10k for the redesign of TUC.org, with project led by GM and Webmaster, and to be completed by end of Summer 2014.

Amendment

Moved by James McCully. Seconded by: Kristen Diefenbacher

Amend Motion To: Authorize the expenditure of up to \$10k, pending Board approval of the plan for the redesign of TUC.org, with project led by GM and Webmaster, and to be completed by end of Summer 2014.

Result of Amendment - Approved

In favour: 10

Abstention: 1

Discussion:

- Redesign to include development, change of content management system
- Designers to be sourced by Webmaster at no surcharge, vetted by GM, optionally Exec and Board
- Concerns about timeline, take summer 'off' from major projects
- Who reviews proposal, survey results, etc? Can do TUC survey, plan to be in place before project starting
- Deadline for completion can be extended by a motion if required, no need to get too specific right now
- Smaller project than U23, much of it subcontracted
- Contractors may not able to put in too much time in March through May, not going to reduce focus on Leagues

Result of Motion - Approved

In favour: 10

Abstention: 1

Move in Camera

Adjournment