

Board Meeting Minutes

November 26, 2014 - 8pm - Monarch Park Clubhouse

Attendance: Gerald Feeney, James McCully, Kenny Zhan, Sue Holland, Greg Schmidt, Mark Tran, Kristen Diefenbacher, Erin Pleet, Thomas Meyer, Erin McMahon, Carnaby Taylor, Jane Logan, Jason Robinson

Absent: Cory Lamothe

Call to Order: 8:05pm Adjourned 10:00pm

Non Contentious Motions

Approval of October 22 Board Meeting Minutes

Reports

Executive Report:

Ultimate Canada Conference report provided by Gerald Feeney. The conference was attended by five Board members (Thomas, Greg, Kenny, Mark, Gerald) and our three staff. Ultimate Canada staff had nothing but praise for our TUC staff for their support and this conference has set the bar moving forward.

Executive Director Report:

ED provided October/November report. Currently working with Executive and legal counsel on RMI loan consolidation which will see TUC relinquish all of its outstanding loans with RMI, while still maintaining its rental and tenancy rights at Monarch Park Stadium for the term of the original contracts.

Standing Committees

Finance Committee and Administration

Nothing to report

Human Resources Committee

Discussion with ED regarding a transition plan for the AEC position as Jack is leaving at the end of January. The AEC position is posted and the deadline for applications is December 3. See motions below.

TUC Employee Handbook - initial draft created and submitted to HR committee for review. Potential topic for Board Retreat session.

Operations Committee

Nothing to report.

Temporary Committees

Strategic Planning Committee

Nothing to report. Planning to meet early in the New Year.

Governance Committee

Review of Governance Committee meeting on November 12 and discussion of Board retreat in the New Year.

Working on Transgender Policy with the hope of unveiling by summer 2015. Review other similar policies.

Prioritizing which policies are most important, required by NFP's like TUC. What models/resources currently exist? Reach out to previous Board members. To be discussed further at next meeting.

Women's Committee

Nothing to report. Planning to start activity in January.

New Business

Motion 1

Moved by: Kristen Diefenbacher

Seconded by: Erin Pleet

Motion to extend the current AEC Contract, which expires December 31, 2014, to January 31, 2015.

Rationale - ensure we have a proper paper trail.

Result of Motion - motion approved unanimously.

Motion 2

Moved by: Kristen Diefenbacher

Seconded by: Kenny Zhan

To extend the date from 12/31/2014 to 6/30/2015 in the TUC Staffing Plan created last year which stated:

"By December 31st the ED will provide a report on the viability of the AEC role: whether it requires its own portfolio of responsibilities, is a full-time role, and should be established as an employee of the Club. The HR Committee and Board will review this report and act accordingly."

Discussion regarding the need for an extension and whether we really need six months to make the decision. MMS role is still being assessed and any change in the AEC role will likely affect the MMS. ED to review current proposed working model and compare to current environment. Should make decision by March 31 to align with next fiscal year budget.

Friendly Amendment: to change the extension date of 6/30/2015 to 3/31/2015.

Motion as amended: To extend the date from 12/31/2014 to 3/31/2015 in the TUC Staffing Plan created last year which stated:

"By December 31st the ED will provide a report on the viability of the AEC role: whether it requires its own portfolio of responsibilities, is a full-time role, and should be established as an employee of the Club. The HR Committee and Board will review this report and act accordingly."

Result of Motion: Amended Motion approved unanimously.

Next Board Meeting: Wed, Jan 14, 8pm

Adjournment