

Toronto Ultimate Club 2015 Annual General Meeting

September 29, 2015 - 7:30pm - Monarch Park Stadium - Community Room, 1 Parkmount Road, Toronto, ON, M4J 0A5

Attendance: Gerald Feeney, Cory Lamothe, Erin McMahon, Carnaby Taylor, Thomas Meyer, Greg Schmidt, Mark Tran, Sue Holland, Matt Denton, Jim Lim, Padraic Ryan, Kevin Philip Lee, RT LeChow, Tracy Docheff, Alyne Azucena, Korina Gov, Karin Lethbridge, Alice Chung, Neil Duchen, Damian Horton, Andrew Fell, Kimberley Chau, Paul Buksner, Michael Kukucska

Call to Order: 7:39pm Adjourned 9:11pm

Constitution of the meeting

Presented by President and Chair Gerald Feeney.

Introduce Directors & TUC Leadership

Gerald Feeney introduces current Executive, Board members and Executive Director of the

Club.

Presentation & Approval of 2014 AGM minutes

Motion to approve the minutes of the 2014 AGM that took place June 21st, 2014.

- Moved By: Gerald Feeney
- Second By: Greg Schmidt
- Motion approved unanimously

Report from the Board

See 2015 AGM Board of Directors' Report for full details.

- Executive Director, Jason Robinson, resigned in January 2015. The Club would like to thank Jason for all his hard work, dedication, efforts and accomplishments during his tenure as both General Manager and Executive Director. The Club welcomed new Executive Director, Paul Buksner, in March 2015
- Board was approached by new provincial ultimate organization, Ontario Ultimate, to join as members. The TUC has joined and is optimistic this new group will better serve the needs of the Club

• Recognition of leadership, expertise and hard work by the Board members who have decided against re-election and thank them for their service

Review of Financial Statements & Financial Report

See 2014-2015 AGM Finance Report 2015-09-17 for full details

- 2014/2015 is third year of 3-year transition in change of fiscal year
- Financial statement prepared by appointed auditors Fruitman Kates LLP
- 12-month period (Apr 2014 Mar 2015) surplus of \$5,062
- League and Tournament revenues surpass targets by \$42,690 (7.3%)
 - O Fall leagues \$17,987 (9.7%)
 - 0 Winter leagues \$10,814 (5.4%)
 - o Tournaments \$8,068 (42.9%)
- Expected increase in staffing fees came in at \$951 over budget
- Club's Board of Directors approved unbudgeted website redesign expense of \$12,232
- Finance Committee and Board of Directors approved write-off and expense of HST receivable amount of \$19,692, uncollected from prior years, as suggested by auditors
- Club accepted full repayment of all outstanding RMI loan and interest amounts totalling \$667,941.66
- All field fund contributions (\$919,249) have been re-invested into an interest bearing GIC
- Finance Committee and Club staff were very pleased with the work done by the Fruitman Kates LLP auditors. Recommendations to improve internal controls and general operating policies and procedures have been suggested by the auditors and will be considered by the Club

Appointment of Auditor for 2015/16

Motion to approve Fruitman Kates LLP, as auditors for the 2015/2016 fiscal year, subject to a review of the firm's rates for an audit. Should TUC with to pursue another firm it will be ratified by the TUC Board of Directors no later than December 31, 2015.

Moved by: Cory Lamothe

Second by: Erin Pleet

Discussion: None

Motion approved unanimously

Motion #1: To reduce the size of the TUC Board of Directors from a maximum of 15 members down to 9. (Proposed by: Greg Schmidt, BoD member)

Current Bylaw: Article 5 – Board of Directors, section 5.1 " The affairs of the Corporation shall be managed and administered by a Board of Directors (the "Board") consisting of 15 Directors, all of whom shall be elected Full Members."

Bylaw as Amended: Article 5 – Board of Directors, section 5.1 " The affairs of the Corporation shall be managed and administered by a Board of Directors (the "Board") consisting of 9 Directors, all of whom shall be elected Full Members."

Rationale: Other clubs of a similar size and structure (e.g. OCUA, AUM, MODS, VUL) typically operate with boards of 7 or 9. As TUC has transitioned to an employee-based operational structure instead of contractor-based, the role of the board is expected to evolve from being active in the operations to more of an advisory role, and this role should be well served by a smaller board. A smaller board also means that the quorum requirements are reduced (from 10 with a 15 member board to 6 with a 9 member board), thus making it easier to arrange meetings and hence making the board more agile in responding to the needs of the Club. With an unusually small number of mid-term board members this year, the timing is perfect to make this change without unduly restricting the number of seats available; a new 9-member board would be composed of 5 mid-term members and 4 elected at this AGM.

Moved by: Greg Schmidt

Second by: Jim Lim

Discussion:

- fair representation of membership should be and is top priority
 - with a smaller Board there are ways to mitigate "less people being heard from"
 - ie better/earlier communication, more involvement at committee level
- how many committees are there?
 - 3 standing, adhocs as necessary
- if board fully supports this reduced Board size, it would be supported by the members; if there is divide amongst the Board, there would be hesitation to support the motion

Result of Motion:

In favour: 20

Against: 0

Abstentions: 2

Report from the Executive Director

See 2015 AGM ED Report for full details

- Membership year finished with 3,250 members
- Repayment of loans to RMI received in full in December 2014
- RMI has begun construction project at Central Tech School. Expected completion in September 2016. The TUC has secured rental times for 3 days per week
- Summer, Fall and Winter leagues continue to perform well. Participation in Spring leagues has dropped due to winter leagues running into April. The Club will examine offering developmental and social offerings in the Spring
- Main marketing partnerships with VC Ultimate, Toronto Rush, and Steam-Whistle were renewed with added benefits. several new pubs added to growing list of Pub partnerships
- Formed new partnership with Toronto Elites Ultimate for touring junior players
- Teen and youth leagues continue to grow
- TUC co-hosted 2014 Ultimate Canada Conference in November 2014
- Manager of Member Services (MMS), Chris Loat, who was hired in July 2014, has decided to resign. Looking to hire new MMS by end of October 2015. The Club also hired a part-time bookkeeper on contract in 2014
- Thank you to the TUC Board of Directors for their dedication and hard work

Election of returning and new Board members

Mid-term Board members: Cory Lamothe, Erin Pleet, Erin McMahon, Carnaby Taylor and Thomas Meyer

Returning Board member nominations: Greg Schmidt and Mark Tran.

New Board member nominations: Paddy Ryan, Darren Gray, Jim Lim, Matt Denton, Kevin Lee. All nominations were accepted.

Successful nominees: Jim Lim, Paddy Ryan, Greg Schmidt, Matt Denton

Other Business

- Thank you to Thomas Meyer for running Juniors/Youth programs

- offers to help coach were made, received no response. When attended programs, member was constantly asked to help coach. Need better organization
- similar issue with stat keepers for parity league
- Management is aware of communications issues and plan is in place to address and rectify
- Thank you to members who are in attendance
 - rare occasion that there has been the need for voting of nominated Board members
 - appears to be a good sign of member involvement and is welcomed
- Thank you to departing Board members
 - current Board members feel as though the foundation has been set for good years ahead

Adjournment