

Board Meeting Minutes

November 23 2015 - 7:30 pm - Monarch Park Clubhouse - Community Room

Attendance: Matt Denton, Jim Lim, Cory Lamothe, Thomas Meyer, Greg Schmidt, Paddy Ryan, Carnaby Taylor

Absent: Erin Pleet, Erin McMahon

Call to Order: 7:42pm Adjourned 9:32pm

Non Contentious Motions

Approval of [September 29 2015](#) Annual General Meeting Minutes. Posted in Drive: [/ Board and Committees / Board of Directors / Annual General Meetings / AGM 2015](#)

Approval of [October 29 2015](#) Board Meeting Minutes. Posted in Drive: [/ Board and Committees / Board of Directors / BoD Meetings / 2015 / Minutes](#)

Business arising from previous meeting

- Update on committee objectives to be discussed in committee reports

Reports

Executive Report:

- nothing to report

Executive Director Report:

- See [ED Report - November 2015](#) Posted in Drive: [/ Executive Director / Reports / Board Meeting Reports / 2015](#)
 - Received a call from an independent CRA representative regarding TUC HST exemption appeal.
 - CRA is requesting a change in presentation of payment of Fields Fund contribution to clearly identify Fields Fund contribution as a separate line item on the member invoice

Standing Committees

Finance Committee and Administration

- Committee meeting Nov 16. Established the following objectives:
 - [Finalize 2016-2017 budget before start of fiscal year \(April 1 2016\)](#)
 - [Improve / Establish Financial reporting to the Board](#)
 - [Establish advisory group for the long term planning and ongoing management of the TUC Fields Fund investment](#)
- Discussed CRA Investigation into HST and the Fields Fund contributions

Human Resources Committee

- Objectives to be discussed at next meeting include:
 - [Formalize employment policies and create an employee handbook](#)
 - [Co-create performance evaluations and reviews with ED](#)

Operations Committee

- Objectives to be discussed and identified at next meeting in December 2015

Temporary Committees

Strategic Planning Committee

- Established the following objectives:
 - *Derive near-term (1-2 year realizations) and long-term (2-5 year realizations) strategic plans*
 - *Write sub-set of Strategic Plans for specific groups*

Governance Committee

- Objectives to be discussed and identified at next meeting in December 2015

Women's Committee

- Committee Meeting held on Nov 15 2015. Established the following objectives:
 - *Pick It Up*
 - *Coach for a Day*
 - *Women's Indoor League*
 - *Clinics*

Youth & Junior's Committee

- Committee met on Thursday November 19th. Established the following objectives:
 1. *Create strategic plan*
 2. *Develop teaching curriculum*
 3. *Develop marketing & promotions plan*

New Business

- Discussion surrounding RMI and property tax assessment
 - the Municipal Property Assessment Corporation (MPAC) has assessed MPS a \$600,000 property tax bill back-dated to January 1, 2013
 - MPAC property tax bill is due in 2 payments \$300,000 due Jan 1 and Feb 1 2016
 - Both TDSB and City of Toronto may issue capital property tax exemption certificates
 - TDSB's status
 - City of Toronto's status
 - Discussion surrounding impact to the TUC and its options

Next Meeting: December 17, 2015

Adjournment