

Board Meeting Minutes

November 23 2016 - 7:30 pm - The Dylan Bar, 1276 Danforth Ave

Attendance: Matt Denton, Jon Brandt, Cory Lamothe, Greg Schmidt, Paddy Ryan, Kevin Philip Lee, Amanda Moore

Absent: Helen Liao, Jim Lim

Call to Order: 7:44pm **Adjourned** 9:00pm

Non Contentious Motions

Approval of [October 27 2016](#) Board Meeting Minutes. Posted in Drive: [/ Board and Committees / Board of Directors / BoD Meetings / 2016 / Minutes](#)

Business arising from previous meeting

- Email inviting membership to participate on committees was sent Nov 22

Reports

Executive Report:

Reviewing the process by which Committees take ideas and, via the Board, then to TUC staff, are implemented

- Committee - TUC Staff Input - Board - To TUC Staff for implementation.

Executive Director Report:

- See report emailed November 16 2016 and posted in Drive: [/ Executive Director / Reports / Board Meeting Reports / 2016](#)
 - 2017 Insurance is complete
 - Sports Summit went well

Standing Committees

Finance Committee and Administration

- Objectives for the current year (Sep - Aug)
 - Develop/Improve financial reporting
 - Improve budget development process, transparency and utilization

Human Resources Committee

- Objectives for the current year (Sep - Aug)
 - Build on current performance evaluation and staff review process
 - Formalize employment policies and create an employee handbook
- ED & HR committee reviewing performance evaluation of MMS

Operations Committee

- Objectives for the current year (Sept-Aug)
 - Improve Volunteer Program
 - Review convener role in TUC leagues

Temporary Committees

Strategic Planning Committee

- Looking to reach out to interested members
- Review current plan and do assessment and develop new plan for 2017

Governance Committee

- Objective for current year is to finalize package of policies as begun last year
- First meeting to be scheduled once membership is determined by response to President's email
- Current bylaw to be reviewed and updated where required

Women's Committee

1. **Women's Summer League** - is there field allocation space for this
 2. **Recruitment** - are there any sponsorship/corporate partners able to give out to those who recruit as incentives
- Discussed a 3:3 Masters League & Women's League potential conflict
 - Survey was made, general feedback was ppl (both genders) were happy about 3:3
 - Issues with conception of what the Women's League was like (needs rebrand)
 - elitism & middle pack felt they were lost, wasn't "good" enough for elite league, but bored with skills clinic
 - This Sunday, Women's Indoor Clinic - need more participants
 - Coach for a Day - survey to go out to teams/coaches that participated
 - Outreach to other ultimate organizations to see what they're doing for women's ultimate
 - Pick it up to be run again

Youth & Junior's Committee

1. **Junior Field Priority** - accessibility vs adults with cars
 2. **Marketing/Participant Outreach** - TUC to promote more through social media (that is their medium, vs traditional just email/tuc.org/bbs)
 3. **Summer Junior League** - working on creating to supplement in addition to touring/instructional league - KP with summary
- Curriculum/LT Vision - badge system/connect with Kuku/evaluate UC's LT athlete program
 - School System Relationship building
 - Risk Management - juniors policy, background checks (different levels), should this be scrapped
 - Policy is not being enforced
 - What is liability to player coaches and can it be communicated to have player coaches feel comfortable participating to have policy enforced?
 - Governance committee to connect with Sport Law Group to seek advice
 - Do we have enough coverage with other volunteers should the lead coach not be in attendance?
 - Have they been properly screened?
 - Is the club legally covered for any liability?
 - Include PEM in meetings
-

New Business

- Jim Lim - has submitted resignation from TUC Board. Accepted by the Board.

Motion 1: To do a police check on all current TUC coaches who interact with TUC Juniors

Moved by: Amanda

Seconded by: Matt

Result of Motion

In favour: Unanimous

Next Board Meetings

Wednesday, Jan 18, 2017

Wednesday, Feb 15, 2017

Adjournment