

Board Meeting Minutes

January 18 2017 - 7:30 pm - The Dylan Bar, 1276 Danforth Ave

Attendance: Matt Denton, Jon Brandt, Cory Lamothe, Greg Schmidt, Paddy Ryan, Kevin Philip Lee, Amanda Moore, Helen Liao

Absent:

Call to Order: 7:35pm Adjourned 9:05pm

Non Contentious Motions

Approval of [November 23 2016](#) Board Meeting Minutes postponed to next meeting

Business arising from previous meeting

- Police checks process for volunteers has started

Reports

Executive Report:

- Week of Jan 4th - meeting with Matt Raizenne
 - Trying to ensure that his side of relationship dealings with TUC and City of TO had been heard
 - Wants to affirm his side of partnership
 - Going forward, Paul Rosenfeld will be dealing directly with Paul Buksner

Executive Director Report:

- See report emailed January 11th 2017 and posted in Drive: [/ Executive Director / Reports / Board Meeting Reports / 2017](#)
 - Sport Summit meeting (City of TO)
 - Identified aging community centres etc and they need money
 - VC agreement finalized
 - Rush agreement to be finalized soon
 - City counselors meeting scheduled for Feb 21
 - 2017 permits - CC was charged by TDCSB
 - Invoices sent, never received for outstanding field permits (1,200 - 1,400)
 - Update on MMS working remotely
 - Work is currently getting done. Challenging when negotiating permits, etc
 - MPS & CTS addendums
 - Process was terrible in dealing with Matt Raizenne
 - Happy with end result
 - Disc Olympics is cancelled. Not enough interest
 - Beach indoor tournament announcement to come
 - Eliminating Monday Elite/Comp will impact women's participation. Consideration given?
 - Yes

Standing Committees

Finance Committee and Administration

- Draft slidedeck of Board Performance Report presented

Human Resources Committee

- See ED report regarding update on MMS

Operations Committee

- Proposed changes to TUC touring volunteer policy
 - Administrative Changes
 - Field request meeting is mandatory for all teams who would like to participate in the touring volunteer program. Meeting date and time will be arranged by TUC staff.
 - Email to Touring captains emphasising volunteering opportunities and ability to accrue volunteer points outside regular touring season to be sent in January.
 - Change of post-dated cheque to less than 6 months from start of program.
 - Proposed touring volunteer changes
 - The Touring Volunteer Policy utilizes the TUC volunteer incentive program point system for the calculation of points earned during volunteer service. Therefore, there is only one point system that is used for both the Touring Volunteer Policy and the Volunteer Incentive Program.
 - Lowering volunteer percentage cap for one person from 35% to 20% to encourage more players to volunteer. The cap is calculated based on the total point requirement for the team (e.g. a team that is required to accumulate 450 points can have no more than 90 points come from any one person). Any points accumulated above that by an individual (or team) can be redeemed as per the Volunteer Incentive Program.
 - Increase Monarch Park dome up/dome down to 5 points per hour per person, as TUC is in need of volunteers for this event. This change would apply to the whole Volunteer Incentive Program.
 - Introduction of a Grow Game initiative where teams are required to share skills, drills or tips with other members of the ultimate community through TUC social media. Teams will be required to submit two posts with Ultimate content via TUC social media — be it written, short video, etc. It is requested that topics are cleared ahead of time, and the content should not contain any inappropriate language or behaviour. This encourages sharing of information and allows the Toronto community of players to learn from competitive ultimate players. This also increases visibility of the touring community and the support TUC provides.
 - Each season volunteer cycle will be defined from October 1st to September 30th to encourage players to volunteer throughout the off-season.
- Convener Manual in progress
- Post League Surveys in progress

Temporary Committees

Strategic Planning Committee

- Current objective is to review current plan and evaluate
- Plan of how to design the next strategic plan

Governance Committee

- Meeting on monday. Plan is to have complete package by next board meeting

Women's Committee

- Clinics
 - Survey
 - post-clinic survey was sent
 - received 12 responses, almost all positive
(https://docs.google.com/forms/d/1pqKw1RXXFSenU_GsM9_97LgS5z8N8qQ5ZKwhwF53XGc/edit#responses) - feel free to request for permissions (Sarah M will be able to grant anyone who wishes to see specific feedback)
 - most were intermediate level, next largest group is beginners
 - preferred method of communication is **TUC e-mail** (less so main page, BBS, social media)
 - time preference is Sat/Sun PM (afternoon-evening)
 - clinic length: 3-4 hrs preferred (plus some adjustments for how better to organize stations)
 - Future Clinics
 - Clinic 1: Rules & Scrimmage (early March either 4th or 5th)
 - Clinic 2: "Super Clinic" (week in May before Summer League starts)
 - Clinic 3: "Handling Clinic" (mid-July...depends when Summer Exp/Midseason is running)
 - **May adjust according to additional feedback, but this is the plan for now.**
- Women's League & Masters League (Female Sign-up Numbers):
 - **WL: 56/72
 - ML: 48/56
 - **Meeting tomorrow evening to discuss how best to run the league (Carla, Alyne, Marisa H, Sarah M)
- Women's League Promo Poster (Marisa H) - (document circulated)

- Is the TUC Staff being included in discussions related to Clinics and Leagues?
 - Yes

Youth & Junior's Committee

- Junior Participation
 - overall numbers are up
 - growing too fast too soon (unable to fill leagues)
 - discussions about what to offer, where to offer, outreach
 - Junior Coaching
 - coach burnout
 - need to find more coaches for TEEN TUC HAT League (Sat @ CTS)
 - TUC as Facilitator - "Professional Development Day"
 - *place to go for resources*
 - Gareth volunteer to lead pre-HS coaches clinic before CTS (with support from rest of Junior committee)
 - **Week of Feb 13th** (Fam Day) - Tu/Wed/Th/Fr (afternoon)
 - 2hrs in community room, 2 hrs on field (1P-5P)
 - **Sat Feb 18th**
 - who pays? teachers, TDSB
 - 10-40/45 (requesting 1/4 field)
 - Gareth has sent emails out for interest
 - Curriculum (document circulated)
 - outline developed
 - still need to communicate with Mike (Admin) for synergy with his curriculum
 - holiday/post-holiday delay

 - Fall 45 participants has dropped to roughly 20 in one particular offering. A known concern?
 - Yes, but because of too many offerings
-

New Business

Motion 1: Motion to approve additional, unbudgeted spending towards women's clinics

Moved by: Matt Denton

Seconded by: Jon Brandt

Doors need to be opened 30 mins before and stay open 30 mins after. Does it include set up and lights, etc? Or just doors being open/closed. Lights were turned off within 5 mins of game end.

Result of Motion

In favour: unanimous

Next Board Meetings

Wednesday, Feb 15, 2017

Adjournment