

# Board Meeting Minutes

March 15 2017 - 7:30 pm - Monarch Park Clubhouse - Community Room

Attendance: Matt Denton, Jon Brandt, Cory Lamothe, Greg Schmidt, Paddy Ryan, Amanda Moore, Helen Liao

Absent:

Call to Order: 7:47 pm Adjourned 8:49 pm

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**Motion 1:** Appointment of Wesley Gardner as a Director (Member of the Board of Directors) effective immediately, to complete the term vacated by Jim Lim. Wesley Gardner's term will expire at the next AGM.

**Moved by: Matt Denton**

**Seconded by: Kevin Lee**

*Result of Motion*

In favour: Unanimous

## Non Contentious Motions

Approval of [February 15 2017](#) Board Meeting Minutes. Posted in Drive: [/ Board and Committees / Board of Directors / BoD Meetings / 2017 / Minutes](#)

## Business arising from previous meeting

### Reports

#### Executive Report:

- New prospective members not registered with TUC are not covered under TUC insurance
- Proposal of new member class/categories
  - **Touring:**
    - a \$20 touring only membership. It has to be communicated that this is for touring players who DO NOT play league. I'm mindful that we should consider what "sticks" we have to enforce this. Also the process for validation. The intent is solely to ensure that a touring player, that DOES NOT play in TUC leagues, is still a member for insurance purposes while playing or practising on TUC permitted Fields.
      - While a small thing, could this be coupled with allowing teams to make greater use of TUC.org / Zuluru / other TUC resources (if they don't already) to organise practices games etc?
      - if we are initially ok with this, I would suggest soliciting input from a few touring contacts, such as Shooter, Amanda, Blue, Keyfitz and Dime/Carla.
      - Tryouts are happening now, and while a small percentage are on the fringe, it does impact the financial burden on some players.
  - **Tryout Membership - Adult:**
    - \$20 for one month, NO provision for rollover (3 months covers the summer season). IF a regular membership is purchased within 60 (or another number) days of the tryout beginning, the \$20 is credited against that membership.
    - I'd note this might solve a problem of someone joining the club in month 4/5 of our semi-annual

membership cycles.

- This mostly applies to "friends of players" where they have a team to play (try it out) on.
- I believe a "try-out" for a hat league is a separate conversation, but is partially / fully covered by our introductory membership category, which is a full season exempt from Field Fund.
- The spirit here is to allow people to dip their toe in the water, with careful consideration of the risks.

**- Try out membership - Juniors:**

- \$10 for one month, NO rollover. IF a regular membership is purchased within 60 (or another number) days of the tryout beginning, the \$10 is credited against that membership.
- The Junior membership is only \$35
- I believe if a junior wants to try our programs for a few weeks, this provides the avenue to do so.
- Provided all Junior activity is paid through the league directly, the need for a Junior membership has been questioned. However, the issue of the try-out in the new regime would have to be addressed.

**Executive Director Report:**

- See report emailed March 9 2017 and posted in Drive: / *Executive Director / Reports / Board Meeting Reports / 2017*
  - Meeting with RMI with focus on next year's indoor leagues - looking to get more fields for expansion on specific nights
  - Starting to renegotiate office rental agreement
  - CTS tournament sold out quickly
    - Wanted to expand to a third day. Third day was not available
    - Looking for additional date for teams that did not get to enter
  - ODSA has taken hands off related to ultimate
    - OU can now apply for provincial funding

**Standing Committees**

**Finance Committee and Administration**

- Nothing to review, awaiting budget draft

**Human Resources Committee**

- Coordinating with ED the development of a 360 evaluation for all staff (building upon the foundation of the current evaluation)

**Operations Committee**

- Nothing to report

**Temporary Committees**

**Strategic Planning Committee**

- Met a couple of times, doing evaluation of existing plan
- Meeting again on March 29, 2017
- Compiling list of questions for staff
- Aim for report for May 2017
  - Evaluation of existing strategic plan
  - Hope for proposal to plan for next strategic plan

**Governance Committee**

- Nothing to report, need to schedule another meeting

### **Women's Committee**

- Rules Clinic (March 11); 13 participants
- Run by Observers from Ultimate Canada (Linda Kudo/Jeff Peeters)
- Introduced to UE opportunities (Women's/Mixed teams)
- Added to internal Female Ultimate Facebook group
- 3:3 Masters Sunday League continues to get positive feedback

### **Youth & Junior's Committee**

- Curriculum in progress with primary contact/responsibility on Kuku
    - Limited preliminary advances, Kuku has been busy with different tournaments
    - Will discuss deadline to have package ready to go before summer season begins for head coaches
  - Coaches Clinic set for post-March Break, to be led & designed by Emma Seaborn, Carla DiFillipo, Gareth Cawley
  - Winter leagues have been mostly reinforced when concerns have been addressed
    - One league may be having issues, have reached out to see how it can be addressed
    - Relates to lack of curriculum, coach burnout
  - Discussions around JR membership structure
    - How to remove barriers to increase participation levels
    - Decrease fees: however, fees are reasonable with almost/less than \$10/indoor session which includes volunteer coaching
  - Sponsorship opportunities?
  - Ongoing discussion regarding waivers/liability
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## **New Business**

### **Next Board Meeting**

Wed Apr 19 7:30pm

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## **Adjournment**