

Board Meeting Minutes

October 17, 2017 - 7:30 pm - Monarch Park Clubhouse - Community Room

Attendance: Cory Lamothe, Amanda Moore, Wesley Gardner, Jon Brandt, Lindsay Earle, Raissa Gemin Espiritu

Absent: Helen Liao, Kevin Philip Lee, Matt Denton

Call to Order: 7:50 pm Adjourned 9:14 pm

Non Contentious Motions

Approval of [September 18, 2017](#) Board Meeting Minutes. Posted in Drive: [/ Board and Committees / Board of Directors / BoD Meetings / 2017 / Minutes](#)

Business arising from previous meeting

- Board information form
- Committee Objectives
- Board retreat

Reports

Executive Report:

- Have not heard back from st mikes. I'd sent a follow up last week
- Attended a meeting of Winston Churchill park association. Lights were moved in renovation to allow a larger sports field
- Thomas Meyer has his discs, and an extra stash of 20
- Raissa updated the harassment policy

Executive Director Report:

- See report emailed October 12, 2017 and posted in Drive: [/ Executive Director / Reports / Board Meeting Reports / 2017](#)
 - 68 spots of 80 filled for dome up
 - Touring teams have been reminded of fulfilling their volunteering hours
 - Varsity will not give us Tuesdays. Sunday eves instead
 - Men's league is displaced
 - Beach league being finalized
 - Either Friday night or Sunday night per survey responses
 - No update from Alex re relocating back to Toronto
 - Working remotely
 - plan /details for current non-ideal situations established or any other issues arising?
 - None that haven't been highlighted already
 - Summer playoffs to be discussed at operations committee's next meeting

Standing Committees

Finance Committee and Administration

- Ultimate Canada conference request from ED; motion and discussion below
- Updated Google drive permissions to current Board members
- Continuing to work with ED re developing monthly financial updates

Human Resources Committee

- Need to schedule first meeting with current committee members
- Priority is employee evaluations, specifically ED for 2016
- Harassment policy update to be finalized and shared with committee and presented to the Board at the next meeting

Operations Committee

- Volunteering program - incentives
- TUC skills program for winter - surveys have been sent out
- Parity league selection/draft
 - Date for this to be finalized?
 - Can be decided on

Temporary Committees

Strategic Planning Committee

- Nothing to report

Governance Committee

- Harassment policy update to be finalized and shared with committee and presented to the Board at the next meeting
- Board retreat date to be finalized

Women's Committee

- Meeting set for Oct 18th
- Woman's clinic run yesterday
 - Next one on Oct 23rd
 - Results to follow

Youth & Junior's Committee

- top concern is volunteer coach burnout
- there has been discussion previously in board meetings regarding what steps are needed to get "official" certification available for prospective coaches as incentive for helping out (perhaps this can be touched on at the meeting, or is a separate conversation to be had with Paul)
- Gareth, Emma, Rob have mentioned they'll be picking up the Thursday JR offering for indoor
- Tom Meyer - will likely take his usual ones. He typically has difficulty getting volunteer helpers. In the past he's been able to recruit some experienced players with children (Denton, Marianne), and also some HS students
- TUC Office:
 - about to kick off Fall Indoor Juniors leagues at Monarch Park, those start late this month
 - late January: winter leagues, details are still being finalised in regards to location, time, etc
 - March; Catch the Spirit tournament
 - Aim is to offer a "C" division. Will extend tournament
 - What can we do to convert the participants to TUC participating members?
 - We know the coaches. Can prep them with sign-up.info packages
 - working on drafting proposal for high performance juniors weekend development camp for spring (focused on the high level high school player)
- Is there a plan for another coaches clinic for teachers?
 - Staff was not involved in the last one. JR committee members initiated it

New Business

Motion 1: Motion to request approval to exceed budget to allow ED, MMS and PEM to attend UC Conference in Montreal in November 2017

Moved by: Wesley Gardner

Seconded by: Jon Brandt

Discussion:

- What is TUCs strategy for attending UC Conference?
 - Further clarification on what benefits/support will be received from UC for membership dues
 - Governing policies? Supporting documents/direction re HR, governance, operations, curriculum etc
 - Includes discussion re OU

Result of Motion

In favour: unanimous

Next Board Meetings

- Dependant on board retreat being set
 - Tentative date Nov 22, 7:30pm
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Adjournment